

PSYCHOLOGY – a contribution to EU Policy Making

Biographical notes of speakers

Robert Roe



Robert Roe is President of the European Federation of Psychology Associations (EFPA), emeritus Professor of Organisational Theory and Organisational Behaviour at Maastricht University (the Netherlands), and visiting professor at the University of Trento, the University of Valencia, the University of Leipzig, and the University of British Columbia. He has been Professor of Work & Organisational Psychology at the Dutch universities of Delft, Tilburg and Nijmegen, as well as director of the Work and Organization Research Center in Tilburg and the Netherlands Aeromedical Institute. He was founding president of the European Association of Work & Organisational Psychology (1991). His teachings and publications cover a broad range of topics in psychology and business, including motivation & performance, assessment & selection, leadership & teams, organizational culture & change, and research methodology. In his recent work, the emphasis is on the interface between psychology and other disciplines, and on temporal facets of behavioral and organizational phenomena.

Ulla Konrad

Ulla Konrad is President of the Austrian Professional Association of Psychologists (BÖP) and lecturer for Psychology at the University of Vienna. Before she became President of BÖP 2006 she was the head of the division Clinical and Health Psychology and also member of the board (2003). She is Clinical Psychologist und Health Psychologist since 1997 and Psychotherapist since 2010. In her work life as Clinical and Health Psychologist in the hospital "Barmherzige Schwestern" (Vienna) she set-up and managed a psychological service for patient's care as well as consulting service and advanced training for the employees of the hospital. Between 2005 and 2007 she was consultant for the Austrian Federal Ministry of Education, Arts and Culture and delegate to Romania for the Projekt „Concordia-Social projects Father Sporschill“ with focus on human resources development for educator and executives as well as set-up of a therapy centre. Since 2001 she runs a private psychological practice with focus on psycho-oncology and psychosomatics, supervision and coaching during occupational crises. Since 2003 she is member of the Psychologists Advisory Board of the Austrian Federal Ministry of Health, since 2009 member of the Social and Health Forum at the Austrian Social Insurance Agencies Association and since 2011 member of the Upper Medical Council.



Marianne Kant-Schaps



Marianne Kant-Schaps is a clinical/school psychologist, psychotherapist, and teacher;. She has 30 years of professional experience in several psychology/education organizations in D, BE, UK, including 10 years at the EU School Brussels III. She has been member of BDP/D, BE Commission of Psychologists, Vice-President Belgian Federation of Psychologists/BE, and Founder/Chair of N.E.P.E.S. Publications: "Schulpsychologie in Europa", Kongreßband BUKO Schulpsychologie Köln 2007; "EU Policies in the area of youth health and children's rights", Podpora a ochrana zdravia detí a detských práv, E. Gajdošová ed., Bratislava 2009; "Psychologie scolaire dans le contexte de la politique européenne", Bien vivre l'école vers une éducation humaniste, Actes du 21ème Congrès National de l'AFPEN, Clermont-F. 2009; 'Training, Education, Professional Profile and Service of Psychologists in the European Educational System', Report EU funded project European School Psychologists improve Lifelong Learning, Brussels 2010. Website : www.nepes.eu



José Maria Peiró

Jose M. Peiró is Professor of Work and Organizational (W&O) Psychology at the University of Valencia and Director of the Research Institute of Human Resources Psychology, Organizational Development and Quality of Working life (IDOCAL). He is also senior researcher at the IVIE (Instituto Valenciano de Investigaciones Económicas). He is Director of the Chair on Occupational Health and Enterprise sponsored by UMIVALE at the University of Valencia. Moreover, he is President of the International Association of Applied Psychology



Dr. Peiro is member of the European Awarding Committee of the Europsy Certificate (EFPA). He served as President of the European Association of Work and Organizational Psychology (EAWOP) and as member of the Coordinating Committee of the European Network of Work and Organizational Psychology Professors (ENOP).

He is Doctor Honoris Causa of the Methodist University of Sao Paulo (Brazil), Fellow member of the Society for Industrial and Organizational Psychology (SIOP, USA) and of the European Academy of Occupational Health Psychology (EAOHP). He is also Honorary Professor at the Universidad Nacional Mayor de San Marcos in Lima (Perú) and honorary member of several Professional Associations (Perú, Ukrania, Spain).

He is Director of the PhD Program on Human resources Psychology (Mention of Excellence of the Spanish Ministry of Education) and general coordinator of the Erasmus Mundus Master Program of Work, Organization and Personnel Psychology taught by a consortium of seven Universities: Barcelona, Bologna, Coimbra, Paris, Guelph, Brasilia and Valencia. He was Dean of the Faculty of Psychology at the University of Valencia (1993-99) and Director of the Career Service and Labour Market Observatory for University Graduates at the same University (2003-09)

Dr. Peiró was former Associate Editor of the European Journal of Work and Organizational Psychology and serves or has served as member of the Editorial Team of number of Scientific journals (Journal of management, JOOP, Work and Stress, etc.). He has published about 150 articles in scientific journals on occupational stress, psychosocial risk prevention at work, absenteeism training in organizations, organizational climate, team work, and customer satisfaction in service organizations. He also has published about 30 books and monographs on the topics of his research. Website: www.uv.es/jmpeiro.

Susan Michie



Susan Michie is Professor of Health Psychology, University College London, UK. She did her undergraduate and postgraduate training in experimental and developmental psychology at the University of Oxford and her clinical psychology training at the Institute of Psychiatry, University of London. She is a chartered clinical and health psychologist, Fellow of the Academy of Social Sciences, the European Health Psychology Society and the British Psychological Society.

Susan Michie leads the Health Psychology Research Group at UCL studying behaviour change in relation to health: how to understand it theoretically and how to develop more effective interventions. Her work develops methods to advance the study of behaviour change e.g. for specifying the content and theoretical underpinning of interventions and for synthesising evidence. This is conducted in the domains of professional practice and implementation, and risky and preventive behaviours amongst

patients and the general population.

She is co-Director of the UK's National Health Service Centre for Smoking Cessation and Training. She is a member of the Public Health Interventions Advisory Committee of NICE (National Institute of Clinical and Health Excellence), and of its Implementation Strategy Group. She chairs the Behaviour and Communications Group of the UK Government's Scientific Pandemic Influenza Advisory Committee. Her editorial work includes Associate Editorship of the Annals of Behavioral Medicine and of Implementation Science.

She holds over 20 research grants and has published 150 peer-reviewed journal articles.

Website: <http://www.ucl.ac.uk/health-psychology/pages/michie.htm>

<http://www.efpa.eu/psy-and-europe/psychology-a-contribution-for-eu-policy-making>

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Ingrid Lunt

Ingrid Lunt is Professor of Educational Studies at the University of Oxford Department of Education, and Vice Principal of Green Templeton College Oxford. She is a former President of the British Psychological Society (BPS) (1998-1999), the United Kingdom Inter-professional Group (UKIPG) (1998-2001), and was President of the European Federation of Psychologists Associations (EFPA) from 1993-1999. As the director of the EuroPsy project since its inception in 1998, she has led the development of the EuroPsy Certificate in Psychology which provides a benchmark and standard for psychologists' education and training across Europe. She is now the President of the European Awarding Committee. Her publications cover a broad range of topics at the interface between psychology and education, and recent work has focussed on higher education and professionalization, particularly in the European context.



Tuomo Tikkanen



Tuomo Tikkanen is President/CEO of the Finnish Psychological Association since 1994, and former President of the European Federation of Psychologists' Associations EFPA (1999-2007). He is Member of the Board of Directors of the International Association of Applied Psychology IAAP since 1998. He has worked as a clinical psychologist for the Helsinki city in different functions: family guidance, organisation development and school psychology. Within the Helsinki city educational system he was the Chief Psychologist. As the President of the Finnish psychological association he has helped the Finnish government and decision-makers in a broad range of topics involving psychology, mental health, children and youth, education and society.

Gyula Hegyi

Gyula Hegyi has been a member of the Cabinet of Commissioner Andor, Commissioner responsible for Employment, Social Affairs and Inclusion since the beginning of the mandate, February 2010.

Mr. Hegyi was a Member of the European Parliament between 2004 and 2009. He was an active member of the Environmental Committee and rapporteur of 6 EP reports. Between 2009 and February 2010 he was the Ambassador Extraordinary and Plenipotentiary for the Danube Strategy in Hungary. He served as a member of the Hungarian National Assembly between 1994 and 2004 and also as a Member of the Council of Europe, where he was the Vice-Chair of the Social and Employment Committee. Before 1994 he worked as an editor for the Hungarian daily newspaper Mahyar Hirlap. He published twelve books, including three collections of poetry, many essays and thousands of articles. In the late eighties, he belonged to the founders of the Hungarian branch of Amnesty International. He earned his degrees at the Budapest School of Journalism and at the Faculty of Civil Engineering at the Technical University of Budapest.

